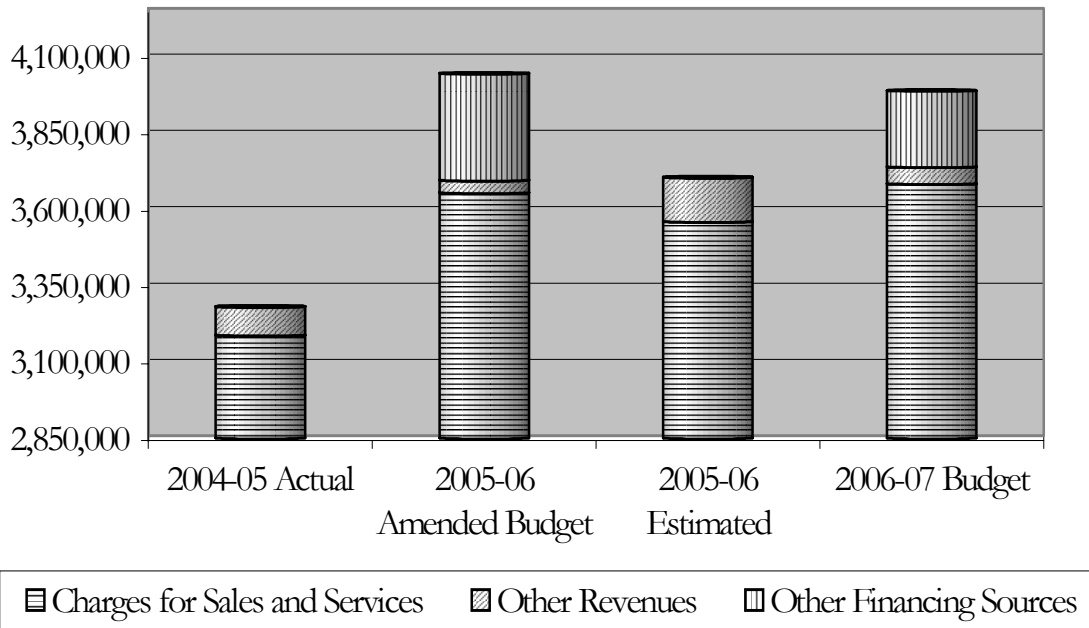


GROUP INSURANCE FUND REVENUE SUMMARY

Sources	2004-05 Actual	2005-06 Amended Budget	2005-06 Estimated	2006-07 Budget
Charges for Sales and Services	\$ 3,187,497	\$ 3,653,348	\$ 3,559,185	\$ 3,683,188
Other Revenues	93,003	41,000	145,000	55,000
Other Financing Sources	-	350,000	-	250,000
Total	\$ 3,280,500	\$ 4,044,348	\$ 3,704,185	\$ 3,988,188



**GROUP INSURANCE DEPARTMENT
INTERNAL SERVICE FUND**

Statement of Department's Purpose:

The purpose of the Group Insurance Department is to account for the self-insurance for health and dental benefits provided to the City's retirees, employees, and their dependents.

2006-07 Objectives:

- To make accurate and timely payments to a third party administrator for total claims, stop loss premiums, and administrative charges
- To provide City employees with the best possible health, vision and dental benefits available at the most efficient cost

Major Benchmark Indicators:

Indicators	Lexington	Asheboro	Monroe	Salisbury	Shelby	Statesville	Thomasville
# of employees handling insurance	1 in HR Department	1	N/A	1 in HR Department	N/A	HR	2 in HR Department
# of plan participants	435	436	N/A	431	513	401	304
Self-insured	Yes	Yes	N/A	Yes	No	Partially	No
Employee premium/week	\$5.00	\$0.00	N/A	\$0.00	\$0.00	\$4.44	\$6.06
Employee/spouse premium/week	\$36.47	\$86.60	N/A	N/A	\$71.52	N/A	\$98.98
Employee/one child premium/week	\$25.72	\$69.11	N/A	\$14.81	\$45.77	\$43.12	\$95.14
Employee/two children premium/week	\$40.50	\$69.11	N/A	N/A	\$45.77	\$43.12	\$95.14
Employee/family premium/week	\$51.73	\$130.02	N/A	\$53.66	\$107.22	\$100.12	\$193.21
Retiree premium/week	\$11.65	\$0.00	N/A	\$0.00	\$0.00 if 22 yrs. of svc., no ins. if < 20 yrs.	\$109.44	\$18.12 for 30-yr. employee
Retiree/spouse premium/week	\$74.34	\$86.60	N/A	\$113.56	\$131.47	N/A	\$117.74 for 30-yr. employee
Retiree/one child premium/week	\$55.90	\$69.11	N/A	\$30.00	\$40.49	\$148.12	\$108.69 for 30-yr. employee
Retiree/two children premium/week	\$55.90	\$69.11	N/A	N/A	\$40.49	\$148.12	\$108.69 for 30-yr. employee
Retiree/family premium/week	\$119.66	\$130.02	N/A	\$113.56	\$178.13	\$207.62	\$217.38 for 30-yr. employee

All premiums are for health and dental insurance.

**GROUP INSURANCE DEPARTMENT
INTERNAL SERVICE FUND**

Expenditure Summary	2004-05 Actual	2005-06 Amended Budget	2005-06 Estimated	2006-07 Budget
Personnel	\$ -	\$ -	\$ -	\$ -
Operations	3,515,507	4,044,348	3,858,366	3,988,188
Capital Outlay	-	-	-	-
Total	\$ 3,515,507	\$ 4,044,348	\$ 3,858,366	\$ 3,988,188

Capital Outlay: None.

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