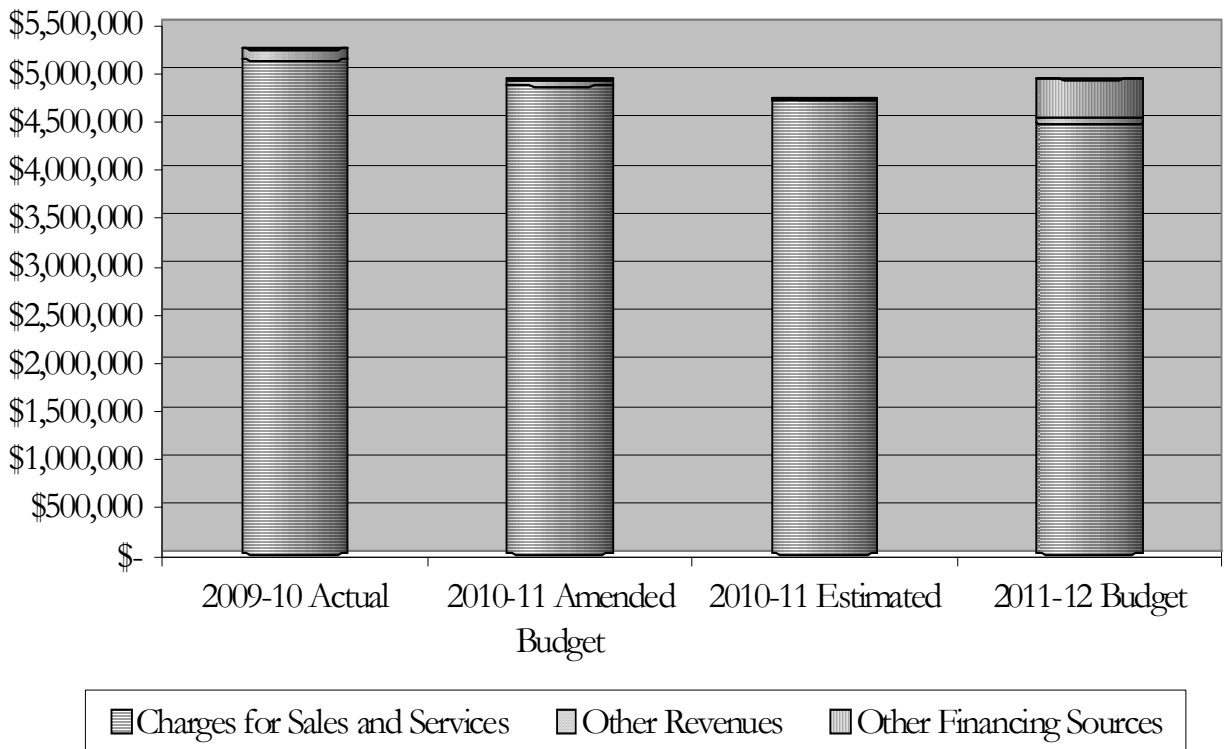


GROUP INSURANCE FUND REVENUE SUMMARY

Sources	2009-10 Actual	2010-11 Amended Budget	2010-11 Estimated	2011-12 Budget
Charges for Sales and Services	\$ 5,122,162	\$ 4,853,175	\$ 4,699,437	\$ 4,460,000
Other Revenues	111,260	61,500	17,800	60,900
Other Financing Sources	-	-	-	400,000
Total	\$ 5,233,422	\$ 4,914,675	\$ 4,717,237	\$ 4,920,900



**GROUP INSURANCE DEPARTMENT
INTERNAL SERVICE FUND**

Statement of Department's Purpose:

The purpose of the Group Insurance Department is to account for the self-insurance for health and dental benefits provided to the City's retirees, employees and their dependents.

2011-12 Objectives:

- To make accurate and timely payments to a third party administrator for total claims, stop loss premiums and administrative charges
- To provide city employees with the best possible health, vision and dental benefits available at the most efficient cost
- To provide funding to enhance wellness program in order to control insurance costs and improve overall health of city workforce

Performance Measures Summary:

Measures	FY 07-08	FY 08-09	FY 09-10
# of employees handling insurance	1	1	1
# of plan participants	429	429	424
Self-insured	Yes	Yes	Yes
Employee premium/week	\$5.00	\$5.00	\$5.00
Employee/spouse premium/week	\$41.94	\$41.94	\$41.94
Employee/one child premium/week	\$29.58	\$29.58	\$29.58
Employee/two children premium/week	\$46.58	\$46.58	\$46.58
Employee/family premium/week	\$59.49	\$59.49	\$59.49
Retiree premium/week	\$13.40	\$13.40	\$13.40
Retiree/spouse premium/week	\$85.49	\$85.49	\$85.49
Retiree/one child premium/week	\$64.29	\$64.29	\$64.29
Retiree/two children premium/week	\$64.29	\$64.29	\$64.29
Retiree/family premium/week	\$137.61	\$137.61	\$137.61

All premiums are for health and dental insurance.

Budget Summary:

Expenditure Summary	2009-10 Actual	2010-11 Amended Budget	2010-11 Estimated	2011-12 Budget
Operations	\$ 3,416,489	\$ 4,914,675	\$ 4,700,595	\$ 4,920,900
Total	\$ 3,416,489	\$ 4,914,675	\$ 4,700,595	\$ 4,920,900

Capital Outlay: None.